

**ROYAL HOLLOWAY  
University of London**

**PERSON SPECIFICATION FORM**

**POST TITLE:** Lecturer in Information Security (Teaching Focused)

**DEPARTMENT:** Information Security

**POST REFERENCE:** 0217-089

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc.)
<b>QUALIFICATIONS AND TRAINING</b>		
Educated to PhD level (or equivalent), completed in a relevant field.	E	Application form, References
<b>RESEARCH EXPERIENCE</b>		
A research interest relevant to information/cyber security	D	Application form
<b>SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE</b>		
Sound knowledge of information/cyber security, and familiarity with contemporary issues	E	Application form, Interview
Experience of high-quality teaching at postgraduate and/or undergraduate level in the department's disciplinary area.	E	Application form, Interview, References
Experience of managing own teaching, research and administrative activities	E	Application form, Interview
Ability to teach and engage with students using a variety of different methods.	E	Application form, Interview
Ability to teach technical and non-technical security topics	E	Application form, Interview
Possession of a recognised teaching qualification (eg HEA Fellow, PGCE)	D	Application form
Engagement in teaching initiatives and conversancy with pedagogic research relevant to their discipline or subject	E	Application form, Interview
Successful track record/experience of supervising postgraduate and/or undergraduate students and projects.	D	Application form, Interview
<b>PERSONAL AND INTERPERSONAL QUALITIES</b>		
Excellent interpersonal skills.	E	Interview/Presentation
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	E	Interview/Presentation
Evidence of ability to develop relationships with external individuals and agencies	D	Interview
Evidence of effective team working capabilities	D	Interview
Supportive of the College's equality and diversity statements	E	Application Form
<b>CAPACITY FOR CAREER DEVELOPMENT</b>		
A commitment to continuous personal development.	E	Application Form
<b>CIRCUMSTANCES (e.g. unsocial hours etc.)</b>		
Occasional teaching away from RHUL, possibly overseas	E	Interview
Occasional out-of-hours support for visitor days and events	E	Interview